

ACEI measures up progress on greater Diversity & Inclusion

Ireland now enjoys the richness that comes from a society with people from different races, backgrounds, heritages, religions, people from the LGBTQ+ community and people of different abilities. The world is becoming ever more interconnected, and Ireland is attracting people to live and work from diverse backgrounds – furthermore remote working allows teams to be drawn across several nations and cultures. It is important that everyone feels included for the innovation and productivity gains that come when people can be their full and true selves at work, without the distraction of dealing with discrimination and avoiding stigma.

With the need to attract and retain the best talent to the industry and actively address under-representation, Diversity & Inclusion (D&I) has become an imperative focus for across the Built Environment sector. To help future-proof the sector, ACEI has partnered with the Irish Centre for Diversity (ICFD – www.irishcentrefordiversity.com) to offer the newly-launched ACEI D&I Charter as part of a commitment to drive D&I progress across the sector.

While the sector can point to many positives in fostering a workplace culture of inclusion and many members have already established policies focusing on advancing D&I in all areas of their organisations, the ACEI D&I Charter provides members with a structured and strategic framework to build workplaces where everyone feels valued, respected, and empowered to thrive.

Caroline Cummins - managing director, Irish Centre for Diversity comments:

“The most forward-thinking and sustainable organisations have D&I firmly on the agenda as a business priority – not only for the legal compliance, or the competitive advantage it brings, but because it is simply the right thing to do. The D&I Charter is a big enabler for employers seeking to build great workplace environments and retain talent. Now, more than ever, it is important that everyone feels included and shares a sense of belonging.”

Together, we can shape a future where diversity is not just embraced—it's celebrated.

Anne Marie Conibear, President of ACEI, stated:

"At ACEI, we recognize that the strength and innovation within the Built Environment sector stem from embracing diverse perspectives and backgrounds. The launch of our D&I Charter in partnership with the Irish Centre for Diversity is a testament to our commitment to fostering a more inclusive and equitable industry. This charter not only sets a benchmark for our members but also reflects our dedication to creating workplaces where every individual feels valued and empowered to contribute their best. We believe that by championing diversity and inclusion, we are not just enhancing the well-being of our employees but also driving sustainable growth and innovation across the sector. Together, we can build a future where diversity is celebrated, and everyone has the opportunity to thrive."

For further information, about the ACEI D&I Charter, please contact –

kelly.oconnor@acei.ie